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CIVIL SERVICE COMMISSION  
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MINUTES OF MEETING  
TUESDAY  
September 15, 2015

The Civil Service Commission met on *September 15, 2015*, in the CSC Board Room, 1<sup>st</sup> Floor, Phase II Complex, Suite 6A, 777 Route 4, Sinajana, Guam.

Commissioners present:	CSC employees present:
Manuel Pinauin, Vice Chairman	Alberto Lamorena – Executive Director
Lourdes Hongyee	John Nowakowski – Administrative Counsel
Daniel Leon Guerrero	Roland Fejarang – PM Administrator
Priscilla Tuncap	Tony Aguon – PMA III
John Smith	
Edith Pangelinan	Jolene Duenas – Board Secretary

I. CALL TO ORDER:

The meeting was called to order by Vice Chairman Pinauin at 5:55 pm.

II. APPROVAL OF MINUTES:

Minutes of June 10 and June 11, 2015 were submitted for approval  
Motion to approve by Commissioner Smith and seconded by Commissioner Hongyee.  
All present concurred.

III. NEW BUSINESS:

No new business.

IV. OLD BUSINESS:

1. Grievance Hearing (continuation):

John J. Sablan 09-GRE-21 SP and Juan P. San Nicolas 09-GRE-22 SP vs. Guam Fire Department

Present for Management were Assistant Attorney General David Highsmith and Fire Chief Joey San Nicolas. Attorney Jacqueline Terlaje represented Employees John Sablan and Juan San Nicolas, who were also present.

Witness: Chief Joey San Nicolas was questioned by Management, cross examined by Employee, re crossed by Management, questioned, completed and excused by the Commissioners.

Parties rested, closing arguments will be made during next scheduled hearing.

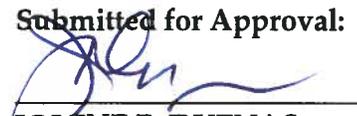
V. **GENERAL BUSINESS:**

No general business.

VI. **ADJOURNMENT:**

Upon a motion made by Commissioner Tuncap and seconded by Vice Chairman Pinauin, the Commissioners adjourned at approximately 7:58 pm.

Submitted for Approval:



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**JOLENE P. DUENAS**  
Board Secretary

**APPROVED:**



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**LUIS R. BAZA, Chairman**